

President's Report

POA President Randy Bonner gave a shorter report at Tuesday night's Board meeting, stating that he provided more thorough reports in months past to answer the question members were asking as to "What do Directors do anyway?" Now that constituents are more aware of the duties, he feels he can give more compact reports.

Randy described his areas of concentration as Human Resources and Communications. Stating that Human Resources Manager Bonnie Jensen is instrumental in helping the Board reach its goals in this area, he said the POA is busy formulating a policy manual to provide a level of approval to determine salary actions and special merits and management bonuses as well as for employee expense reports.

Also being investigated is a policy for conflict of interest for financial transactions between POA Directors and POA employees.

There will be conditions for approval for new hires, attrition replacement and approval guidelines for letters to offer POA employment, among others.

Randy and Bonnie also will be working closely on development of a Board approved range of pay levels based on classifications.

Communications is still Randy's strong suit, and he says he is determined to make two-way communication more extensive.

Randy went on to mention the other Directors and their areas of expertise. Michelle Gordon continues to delve into solutions for bringing the Lighthouse Restaurant back to the Lodge in a measured way that will not inflict a drain on the community. She also is working with General Manager Clint Warrell to examine Canyon Lake's Rules and Regulations to keep what makes sense and delete or change those rules that no longer apply.

Steve Salazar, Randy said, is working to implement strong methods to deal with the quagga and zebra mussels that threaten the Lake. Steve also is working on the POA's unique information systems program to convert the old, outdated system to a new program based on current needs.

David Johnston is dealing with the storage issue, looking at an entire spectrum of solutions to the setback and other concerns, while Guy Kestell has his finger on the pulse of the golfing community and its needs.

Though Randy says he cannot be specific about the agenda items discussed in Executive Session, he says he wants to let people know the kinds of issues discussed in those meetings. In August, for instance, there were four fine and discipline appeals, resulting in two being denied and two resulting in reduced fines. There were also four delinquent assessment matters, including two payment plan requests, as well as a bond refund request. "We want to keep members in their houses by doing what we can to help," Randy said.

Also in the Executive Session was a committee's request to remove a member for failure to attend meetings. "It's important to have seven active members on each committee," Randy noted.

Proceedings regarding judicial foreclosure actions were considered for three properties, and matters relating to the formation of the Association's software development contract also were items addressed in the August 4 Executive Session.

"So that's the shortened version of the President's Report for this month," he concluded.

President Report

- Human Resources
- Overall Board Priorities
- Executive Session (August 4, 2009)

Human Resources (HR)

- Formulating Policy Manual:
 - Level of Approval for Salary Actions and Special Merits/Management Bonuses
 - Level of Approval for Employee expense reports
 - Conflict of Interest for Financial Transactions between CL POA Directors and CL POA employees
 - Level of Approval for New Hire
 - Level of Approval for Attrition Replacement
 - Level of Approval of Offer Letter for Employment
 - Etc., Etc
- Working on developing for a Board approved Range of Pay Levels based on Classifications

Overall Board Priorities

- Director Bonner
 - Human Resources
 - Communications
- Director Gordon
 - Lighthouse Restaurant
 - Rules and Regulations
- Director Salazar
 - Quagga and Zebra Mussels
 - Information Systems
- Director Johnston
 - Storage
- Director Kestell
 - Golf

Executive Session

- Meeting on August 4, 2009
- 4 Member Fine and Discipline appeals
 - 2 denied
 - 2 reduced fines
- 4 Delinquent Assessment matters, including 2 payment plan requests
- 1 Bond refund request
- A Committee's request to remove a member for the member's failure to attend meetings
- Proceeding with judicial foreclosure actions against 3 properties
- Discussed matters relating to the formation of the Association's software development contract